

March 4, 2009

The Lincoln County Board of Commissioners met for a regular session on March 4, 2009, in the Lincoln County Courthouse. Present were Commissioner John Konzen, Commissioner Marianne Roose, Commissioner Tony Berget, Executive Assistant Bill Bischoff and Clerk and Recorder Tammy Lauer.

10:00 AM: Commissioner Konzen **opened the meeting** with the Pledge of Allegiance.

10:01 AM: Mike Casey and Robert Morck from the Bull Lake Fire Service Area are here for the **Annexation of the Bull Lake Estates into the Fire Service Area**. There are letters of support and emails of support. No objections are heard. Commissioner Konzen's concern is the water supply in the Bull Lake Estates. There are 2 dry hydrants but only one is working right now. Robert said that Bob Beasley is out of town but he will talk to him when he gets back. Commissioner Roose moved to approve the annexation and it was so moved.

10:22 AM: The Commissioners read the **minutes of the February 18, 2009 meeting**. Commissioner Berget moved to approve the minutes as written and it carried.

10:32 AM: There was a Public Hearing on the **annexation of the 5th Street Subdivision to the Lincoln County Rural Fire District**. No one attended so Commissioner Roose moved to approve the annexation and it carried.

10:40 AM: **Dan Johns, Attorney**: The Commissioners spoke to Dan about two issues with Sheriff's Department personnel.

10:55 AM: **Tax Abatement**: Alberta Savage is asking for a refund of 3 years of refuse fees on a building that did not exist. Commissioner Roose moved to approve and it carried.

11:00 AM: **Teamster's Union-salary discussion**: Present were Dan Johns, Attorney for the County, Dan Doogan, Union Representative, Scott Rebo, Amy Carlberg, Charlene Williams, John Burns, Brent Shrum, Canda Harbaugh, Judy Sixkiller, Kris Bower, Brenden Miller and Lori Faulkner. Scott asked to have Bill Bischoff, Dan Doogan and Dan Johns move to the hall so the employees can speak to the Commissioners alone. Dan Johns said that legally the employees can't negotiate without their union representative present. The employees said they are not doing any negotiation, they just want to talk. The three left the room. The employees said that they get "he said she said" and do not understand what is blocking the raise. They think that no one from the legal side of this is telling the truth. Commissioner Berget reiterated that union employees cannot be talked to in the same way other employees are. It is unfair labor practices to discuss any labor issue with union employees. The seventeen people did not get the raise the other County employees received. Dan Johns explained that they are exempt from other employees because of the union contract. The non-sworn employees have a different pay contract amount than the sworn employees. Dan explained that the negotiation process is a give and take and in 2006 the non-sworn employees were given a \$.50 cent raise and no one else was. Then last year the sworn received more and the non-sworn did not get the raise above the COLA. The union people met alone for a few minutes. They decided that the union would like to open the contract but only for the purpose of negotiation of the non-sworn employee's wages for the term of the contract. Dan Johns asked that they submit that in writing and then he will respond. Dan Doogan said he will have something drawn up and send it to the County.

1:01 PM: The Commissioners had a discussion with Dan Johns about the meeting with the union.

1:31 PM: Discussion with **Ken Peterson on the Subdivision Regulations and the Growth Policy** and suggestions for the meetings.

1:43 PM: The Commissioners read the **minutes of February 25, 2009 meeting**. Commissioner Roose moved to approve the minutes as revised and it carried.

1:55 PM: There was a discussion about the **County vehicles**. The Commissioners discussed with Bill the use of County vehicles and replacements of them.

2:33 PM: Bill had some information for the Commissioners about seasonal employee benefits.

2:35 PM: Commissioner Berget talked about DEQ and the duplication of services. The Commissioners talked about Commissioner Berget getting involved in MACO by joining a committee.

2:40 PM: The Commissioners talked about **wilderness issues** in the county. Commissioners Berget and Konzen told Commissioner Roose about the meeting last week with the Scotchman Peak Wilderness people. They discussed some other wilderness organizations that will be coming to see them soon.

3:05 PM: The Commissioners read a letter from the **Wilderness Plateau Water and Sewer District**. The letter is requesting that the Commissioners appoint Matt Thrall to replace Linda Meyer on the board. Commissioner Roose moved to approve the appointment and it was so carried.

3:07 PM: The Meeting was **adjourned**.

LINCOLN COUNTY BOARD OF COMMISSIONERS

Commissioner John Konzen, Chairman

ATTEST: _____
Tammy D. Lauer, Clerk of the Board